PRIVACY IN THE WORKPLACE

INTERNATIONAL CONFERENCE, PÉCS, APRIL 2-3, 2012

PROGRAMME

1ST APRIL (SUNDAY)

– 19.00 Arrival
19.00 – Informal Gathering

2ND APRIL (MONDAY)

9.30 – 10.30 Registration

10.30 – 11.45 Opening and keynote speeches (Chair: Dr. SzőKE Gergely László)

10.30-10.45 Opening speech

Dr. Kovács L. Gábor, vice-rector, University of Pécs

10.45-11.15 Keynote speech: Data protection challenges in the world of working

Dr. Balogh Zsolt György, associate professor, head of department, University of Pécs, Faculty of Law

11.15 – 11.45 Keynote speech: The EU Data Protection Reform Package

Hielke Hijmans, head of unit, European Data Protection Supervisor

11.45 – 13.00 Lunch

13.00 – 14.30 Plenary session I. – Workplace privacy – a general overview

(Chair: Prof. Dr. Andreas Wiebe)

13.00 – 13.30 Privacy Right in the Workplace: the European Convention on Human Rights

Prof. Dr. Jos Dumortier, vice-dean, Catholic University Leuven, Interdisciplinary Centre for Law & ICT (ICRI)

13.30 – 14.00 Workplace privacy – case law of the Hungarian Data Protection Commissioner

Dr. Jóri András, former Data Protection Commissioner of Hungary

14.00 – 14.30 Privacy protection in the workplace in Germany

Dr. Pascal Schumacher, associate professor, University of Münster, Faculty of Law

The Project is co-funded by the European Union's Fundamental Rights and Citizenship Programme
14.30 – 15.00  Coffee break

15.00 – 16.45  Plenary session II. Research and education in the field of (workplace) privacy (Chair: Dr. KAJTÁR Edit)

15.00 – 15.30  Research concept of the PAW (Privacy at Workplace) Project
   Dr. SzÖKE Gergely László, researcher, internal data protection officer, University of Pécs, Faculty of Law

15.30 – 16.00  Public Opinion Survey on Workplace Privacy in Germany and Hungary
   Dipl.-Jur. Falk HAGEDORN, researcher, Georg-August University of Göttingen, Faculty of Law

16.00 – 16.45  Data protection in the academic curricula
   Prof. Dr. HAJDÚ József, University of Szeged – Dr. KISS Attila, University of Pécs, – Mgr. Anna BURDZIAK, Sandra GALI, University of Wroclaw

16.45 – 17.00  Coffee break

17.30 – 19.00  City tour in Pécs
   Starts from the CORSO hotel reception

19.00 –  Conference Dinner
   18.30 - Conference bus departs from CORSO Hotel to the event for participants who did not join the sightseeing tour
3RD APRIL (TUESDAY)

9.30 – 11.00 Section I. Legislation and legal practice of surveillance and monitoring technologies at workplace
(Chair: JUDr. Zuzana ADAMOVÁ, Trnava University)

9.30 – 10.00 Lawful and Unlawful Measures of Monitoring at the Workplace, or: from Inspection to Invasion
Dr. KAJTÁR Edit, senior lecturer, University of Pécs, Faculty of Law

10.00 – 10.30 Data protection at the workplace as seen from the court pulpit
Dr. KULISITY Mária, judge, Labour Court of Budapest

10.30 – 11.00 Online workplace surveillance – the view from down under
Dr. Dan Jerker B. SVANTESSON, associate professor, Bond University (Australia), Swedish Law & Informatics Research Institute

11.00 – 11.30 Coffee break

11.30 – 13.00 Section I. Legislation and legal practice of surveillance and monitoring technologies at workplace
(Chair: Prof. Dr. HAJDÚ József)

11.30 – 12.00 Surveillance at work – perspectives of the supervision by the new Data Protection Authority
Dr. SZABÓ Endre Győző, vice president, Authority for Data Protection and Freedom of Information

9.30 – 11.00 Section II. Role of internal regulation
(Chair: JUDr. Bc. Libor KYNCL)

9.30 – 10.00 Electronic Exchange of Social Security Information in EU
Prof. Dr. HAJDÚ József, professor, head of department, University of Szeged, Faculty of Law

10.00 – 10.30 Codes of conduct and whistleblowing clauses – labour law and privacy-related aspects
Dr. KUN Attila, associate professor, head of department, Károli Gáspár University of the Reformed Church in Hungary, Faculty of Law

10.30 – 11.00 Auditing, investigating, or giving professional advice? Consulting experiences with data controllers in Hungary
Dr. SZÉKELY Iván, Eötvös Károly Policy Institute, Hungary

11.00 – 11.30 Coffee break

11.30 – 13.00 Section III. Law & Technology
(Chair: Dr. SZÉKELY Iván)

11.30 – 12.00 Standards in data protection audit
Dr. SZÁDECZKY Tamás, head of information security business unit, TÜV Rheinland Hungary
12.00 – 12.30 EDPS Guidelines on video surveillance
*Per JOHANSSON, legal officer, European Data Protection Supervisor*

12.30 – 13.00 Privacy in social networks
*Prof. Dr. Andreas WIEBE, professor, chair, Georg-August University of Göttingen, Faculty of Law*

**13.00 – 14.00 Lunch**

**14.00 – 15.15 Section I. Legislation and legal practice of surveillance and monitoring technologies at workplace**
(Chair: Dr. habil. DRINÓCZI Tímea, head of department, University of Pécs, Faculty of Law)

14.00 – 14.45 The Worker's Privacy and Electronic Control
*Prof Dr. Francisco ANDRADE, director, professor, University of Minho Law School – Prof. Dr. Teresa COELHO MOREIRA, professor, University of Minho Law School*

*Ing. Dr. Christof Tschohl, legal researcher, University of Vienna*

**15.00 – 15.30 Coffee Break**

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12.00 – 12.30 Privacy by Design: Principles, Approaches and Constraints
*Alžběta KRAUSOVÁ, ICT Law specialist*

12.30 – 13.00 "Privacy by Design" – Principles vs. Reality
*Kiss Álmos Péter, Special Forces Command, USA (Ret)*

**13.00 – 14.00 Lunch**

**14.00 – 15.00 Section III. Law & Technology**
(Chair: Dr. SZÁDECZKY Tamás)

14.00-14.30 Privacy in surveillance systems in banking and finance call centers
*JUDr. Bc. Libor KYNCL, lecturer, research fellow, Masaryk University (BRNO), Faculty of Law*

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**15.00 – 15.30 Coffee Break**
15.30 - 16.30 Round table discussion and conclusion - legal monitoring vs. illegal surveillance in the workplace

(Chair: Dr. BALOGH Zsolt György)

Prof Dr. Francisco ANDRADE, Prof. Dr. Jos DUMORTIER, Dr. JÓRÞ András, Dr. Dan Jerker B. SVANTESSON, Dr. KUN Attila

16.30 – Visit of the Zsolnay Cultural District (optional) – reconstructed under the Pécs 2010 European Capital of Culture programme

18.00 – Dinner (with wine tasting) in a traditional wine cellar in Villánykövesd

4th April (Wednesday)

Departure